



Equal Opportunities Monitoring Form

CONFIDENTIAL

Manchester Pride is committed to supporting the principle of equal opportunities, and operates a robust Equality and Diversity Policy. To help us to monitor the effectiveness of this policy, we request you to fill out this form. This form will be detached and kept separate to your application, and the information held herein will be kept securely and used for analysis purposes only.

Vacancy Information	
Post Applied For:	

Please tick one box in each section.

MONITORING ETHNICITY

Ethnic origin is not about nationality, place of birth or citizenship. It is about colour and broad ethnic groups. UK citizens can belong to any of the groups indicated.

How would you describe your ethnic origin?

ASIAN OR ASIAN BRITISH	
Bangladeshi	
Indian	
Pakistani	
Other Asian (please specify)	
BLACK	
Black African	
Black Caribbean	
Black British	
Black European	
Other Black	
WHITE	
White Eastern European	
White British	
White Irish	
White Western European (non-British)	
Other White	
CHINESE OR CHINESE BRITISH	

Chinese	
Chinese British	
MIXED HERITAGE	
White and Black Caribbean	
White and Black African	
White and Asian	
Other Mixed Race	
OTHER	
Other Ethnic Background	
PREFER NOT TO SAY	
Prefer Not to Say	

AGE

Which age category do you fall into?

Under 21		22 – 35		36 - 45	
46 – 55		55 +		Prefer Not To Say	

DISABILITY

A disabled person is defined in law as someone who has an impairment that has a substantial and long-term effect on a person’s ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability or long-term health condition?

Yes		No		Prefer Not To Say	
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GENDER

Would you describe yourself as:

Male		Female		Transgender	
Other		Prefer Not To Say			

SEXUAL ORIENTATION

Would you describe yourself as:

Bisexual		Gay Man		Heterosexual	
Lesbian		Prefer Not To Say			

MARKETING SCREENING

Where did you hear about this position? (Please tick where appropriate)

Website (Please specify)		Word of mouth	
Other (Please specify)			