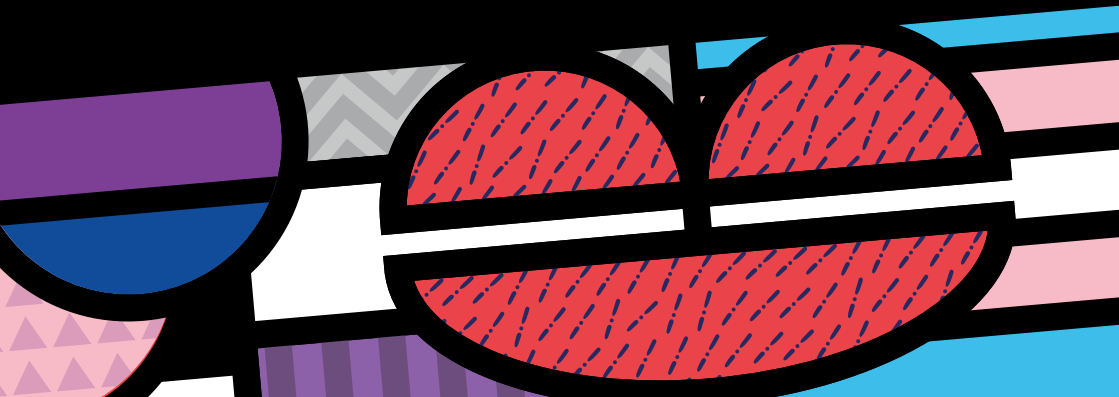


A VOICE FOR ALL





Mark Fletcher
CEO of Manchester Pride



Welcome to the second annual Manchester Pride Conference!

Last year's conference shone a light on the incredible work being done throughout Greater Manchester around achieving greater LGBTQ+ equality in Greater Manchester.

The theme for today's conference is 'A Voice For All' and will carry on from last year's event by continuing the discussion around opportunities progressing LGBTQ+ equality, with a focus on giving a platform to those whose voices often go unheard. This theme is also the basis of Manchester Pride's 'All Equals Charter' that was created to help businesses and organisations investigate current, and implement future strategies on challenging any form of discrimination and helping to achieve equality for all.

There is a wide range of extremely interesting breakout sessions with some incredibly fascinating thought-leaders in these topics today. As one of the countries leading LGBTQ+ charities we are always looking to promote inclusion and we're so lucky to have representatives from all walks of life with us to help lead these conversations.

I'd like to thank you for joining us this year. With the current uncertainty going on around us it is important to remember that the work we do as one of the leading LGBTQ+ charities is still important. We want to remind everyone that we are still here and still working towards our mission to live in a world where LGBTQ+ people can live and love in a world without prejudice.

I hope that you have a fantastic day and leave feeling inspired with ideas on how to help us and our mission to improve LGBTQ+ equality in all aspects of life.

SUGGESTED RUNNING ORDER

Welcome from Mark Fletcher

KEYNOTE SPEECH Gina Battye

PANEL The Problems of Pinkwashing

SPOTLIGHT PRESENTATION Sharan Dhaliwal

PANEL BAME and LGBTQ+

INTERVIEW All Equals Charter with Christos Tsaprounis

PANEL Gender Inclusivity

SPOTLIGHT PRESENTATION Susie Green

PANEL Stop Bi-Erasure

SPOTLIGHT PRESENTATION Cheddar Gorgeous

PANEL LGBTQ+ Health and Wellness

SPECIAL GUEST TALK Travis Alabanza

Round-up by Mark Fletcher

Q&A

We welcome conversations between our attendees, speakers and panellists today. In this brochure you will find the Twitter handles of those partaking in today's event (just click on the Twitter icon beside their names).

Please use these to ask questions and engage our amazing line-up and each other, and don't forget the hashtag:

#MPConference2020

Keynote Speaker



Gina Battye

Pronouns: She / Her



[Website](#)

Gina Battye is a world renowned LGBT+ & Authenticity Advisor for TV, Film, Radio, Theatre, Global Press, Fortune 500s + Leading Global Organisations.

15 years ago Gina Battye created the Authentic Self Process, which led her to become a world-renowned Authentic Self & Psychological Safety Consultant, Trainer & LGBT+ Coach for multinational corporations, Fortune 500 companies & leading global organisations.

In the last four years Gina has been called upon to advise and consult on best practice for actors playing LGBT+ characters; to ensure authentic delivery of LGBT+ characters and LGBT+ relationships in film, TV, theatre and radio.

Watching Gina at work is mesmerising. Working with senior leaders, employees, actors, directors, celebrities, public figures and audiences around the world, Gina has the rare ability to electrify everyone on set and in the room whilst delivering original and useful insights that lead to individuals blossoming and stepping into their Authentic Self.

Gina's work has been featured widely in the media, including Sky News, BBC, Forbes, The Telegraph, BBC Three, The Times, Metro, The Sun, Psychologies, Cosmopolitan, Pink News, Vice, Gay Star News, Diva and Curve.

Special Guest Talk



Travis Alabanza

Pronouns: They / Them



[Website](#)

Travis Alabanza is a performer, writer and theatre maker. In the last two years they have been noted by numerous publications as one of the most prominent emerging queer artistic voices, and also listed in OUT as an influential queer figure. Their unique mixture of performance, poetry, style, political views and risk taking performances has given them a unique placement both nationally and internationally.

Known for increasingly paving much of the UK conversation around trans politics, Alabanza has become a staple part of the London queer scene and further afield. In 2016/17 they became the youngest recipient of the artist in residence at the Tate workshop programme, giving talks and performances at over 40 UK Universities, ranging from the RCA, Oxford & Cambridge Universities and international institutions such as Harvard, Brown University & Austin, Texas.

Their debut poetry book 'Before I step Outside (you love me)' released in 2017 has been shipped to over 19 countries worldwide and listed as one of the top trans literary books of 2017. With this book they have also toured Europe and the United States performing and reading it to over 200 venues and countless audiences, including the performance of 'Before I Step Outside (you love me)' at Harvard University, Brighton Arts Festival, Macedonia Pride and more.

#MPConference2020

Spotlight Presentations



Spotlight Presentation

Susie Green

Pronouns: She / Her



[Website](#)

Following becoming involved with the charity over 20 years ago, since starting as CEO of Mermaids in January 2016, Susie has expanded the charities capacity and funding, and working with the trustee board, has successfully grown and developed services, and aims to continue this success into the future. Her passion is to ensure that families and young people can access the support they need to empower them to achieve the best outcomes possible in often difficult times, and to continue to campaign for better provision of services, and respectful media representation of trans children and young people, and their families.

Susie will be discussing the important work that Mermaids does supporting gender-diverse children and young people, as well as their families and professionals involved in their care.



Spotlight Presentation

Cheddar Gorgeous

Pronouns: Any



Cheddar Gorgeous is a Manchester drag scene staple, 'Daddy' of family Gorgeous and star of Channel 4's 'Drag SOS'. Out of drag, Cheddar is known as Michael Atkins. Dr. Atkins has a PhD in Anthropology from the University of Manchester. His research explores sex work, public sex, fluid identities, and gay villages.

Cheddar will discuss the power of drag as a form of self-exploration, expression and political action and the dangers of reducing our identities to achieving the perfect 'look'.



Spotlight Presentation

Sharan Dhaliwal

Pronouns: She / Her



[Website](#)

Sharan Dhaliwal founded, developed and now runs the UK's leading South Asian lifestyle magazine Burnt Roti. It is a platform for young creatives to showcase their talent, find safe spaces and destigmatise topics around mental health and sexuality, amongst others. Her particular interests focus on discussing the representations of young womxn, South Asian womxn and queer womxn.

She is the Director of Middlesex Pride and creator of Oh Queer Cupid, a queer speed dating and comedy night. She has had bylines in i-D, HuffPost, the Guardian and was on the list of global influential women for the BBC 100 Women 2019.

Sharan will be discussing gatekeeping within the LGBTQ+ community and how it has led to isolation. She will give guidance on how to reach communities outside of cis white privilege.

The Problems of Pinkwashing

How can organisations authentically support the LGBTQ+ community?

HOST

Claire Turner

Pronouns: She / Her

Claire Turner specialises in the creation of strategies and programmes that embed culture and creativity into community engagement plans, economic and regeneration schemes, tourism projects and health and wellbeing initiatives.

She has worked across a wide range of programmes and events as a freelancer with organisations such as Arts Council England, Marketing Manchester, Visit Blackpool and as the Chief Executive of Manchester Histories, the former Director of Manchester EuroPride 2003 and Manchester Pride, and on the team of Preston Guild 2012.

She has the Chartered Institute of Marketing's Postgraduate Diploma and is currently studying for a Masters equivalent in Coaching at Bangor University Business School.

Pinkwashing:

A compound word similar to 'whitewash'.

Used to describe Marketing/Political strategies that from the outside look like they support LGBTQ+ causes.

The Problems of Pinkwashing

#MPConference2020

PANELLIST

Amy Stanning

Pronouns: She / Her



Amy has supported charities and corporate with workplace inclusion for LGBTQ+ people drawing on her corporate background and experience running a successful LGBTQ+ colleague network. She is a trustee of GIRES and a regular speaker on LGBTQ+ inclusion.

PANELLIST

Katy Jalili

Pronouns: They / Them



[Website](#)

A genderqueer Iranian born multidisciplinary artist, performer and writer based in London. They have previously written for Shades of Noir on topics of social justice and intersectional feminism.

PANELLIST

Dwayne Clarke

Pronouns: He / Him



[Website](#)

With over 10 years experience in the media industry, Dwayne Clarke has led some of the biggest advertising partnerships and brand roll outs in the United Kingdom and Ireland.

Panel

BAME and LGBTQ+ Issues

A panel discussion about the experiences of BAME LGBTQ+ people and how to be allies.

HOST

Mark Fletcher

Pronouns: He / Him



Since his appointment to CEO of Manchester Pride in 2014, Mark has been responsible for spearheading change within the charity, positioning the Manchester Pride Festival as one of the world's most recognisable pride celebrations.

He chairs a panel of LGBTQ+ experts providing support for the LGBTQ+ Advisor to the Mayor of Greater Manchester, the first of its kind in the UK. Mark also sits on the Editorial Advisory Panel for British publisher, Reach Plc, representing LGBTQ+ communities.

PANELLIST

Darren Pritchard

Pronouns: He / Him



Mother of the House of Ghetto, organizer of Black Pride MCR which creates focused happening for the QTPOC community that are Fierce Flamboyant and fabulous and Artistic Director of Black Gold Arts, Black Gold Arts aims to get often overlooked voices, stories and hidden histories seen and heard. We do this through film, dance, song, visual art, theatre or any other artist's medium. Manchester-based arts organisation working predominantly with working-class people of colour, the LGBTQ+ community and their allies.

PANELLIST

Ben Hunte

Pronouns: He / Him



[Website](#)

A journalist and presenter, Ben is the BBC's first LGBT Correspondent, reporting on stories surrounding sexuality and gender. Starting in April 2019, he became the BBC's youngest correspondent, and his journalism has already won awards.

BAME and LGBTQ+ Issues

PANELLIST

Sharan Dhaliwal

Pronouns: She / Her



[Website](#)

Sharan Dhaliwal founded, developed and now runs the UK's leading South Asian lifestyle magazine Burnt Roti. It is a platform for young creatives to showcase their talent, find safe spaces and destigmatize topics around mental health and sexuality, amongst others. Her particular interests focus on discussing the representations of young womxn, South Asian womxn and queer womxn. She has had bylines in i-D, HuffPost, the Guardian and was on the list of global influential women for the BBC 100 Women 2019.

PANELLIST

Chloe Cousins

Pronouns: She / Her



[Website](#)

A LGBTQ+ youth and community organiser who leads on the programme for LGBTQ+ young people of colour at Manchester's LGBTQ+ Youth Charity, the Proud Trust and is the Lead Organiser for Rainbow Noir, a social, peer support and community action group for LGBT people of colour across the region.

PANELLIST

Jsky

Pronouns: He / Him



[Website](#)

Singer, songwriter and presenter Jsky is the showbiz correspondent for BBC Radio Manchester and was a host on the Channel 4 body positive phenomenon series Naked Beach. He was accredited as 1 of 31 Pioneers of Colour by the LGBT Foundation during Black History Month amongst the likes of RuPaul and Lizzo, regularly speaking out on topics such as self-love, confidence, social media and body image.

All Equals Charter

A year on from announcing the All Equals Charter, we look at the results from our Beta testing and what's next

INTERVIEWER

Farhana Hemani

Pronouns: She / Her



[Website](#)

Farhana is at the Senior Engagement Manager at Manchester Pride; which includes leading on the development of Manchester Pride's All Equals Charter which helps businesses and organisations recognise and challenge all forms of discrimination. Farhana's professional background includes extensive work in the charitable sector within engagement, communications and events.

INTERVIEWEE

Christos Tsaprounis

Pronouns: He / Him



Christos is a diversity & inclusion advocate with a career across different industries ranging from digital to social housing. He joined Auto Trader in 2014 where he is the Head of People & Culture, where he leads the D&I and CSR strategies of one of the most admired digital businesses in the UK and 2019 Top 50 Inclusive Companies. He is actively involved with leading charities including Survivors Manchester, Leonard Cheshire Disability and Manchester Pride. He is a Fellow of the Chartered Institute of Personnel & Development and the recipient of the Lifetime Achievement Impact Award by the Recruiter Magazine in 2018.

#MPConference2020

ALL EQUALS CHARTER

Equality for all
LGBTQ+ people



Cooperation and
Collaboration



Inclusion of all
LGBTQ+ People



Work to the Spirit
of the Charter



Education on LGBTQ+
Equality and Inclusion



Work within
the Law



Honesty, Openness
and Transparency



allequalscharter.com



Panel

Gender Inclusivity

Conversation creating general awareness around transgender, non-binary and queer identities

HOST

Adyn Quinn-Davies

Pronouns: They / Them

Since coming out as transmasc-enby in 2018, Adyn has been working as a creative producer, curator and performer on a variety of events with Trans Creative and Manchester Pride. They are passionate about gender minorities opportunities to take up space and promoting allyship within and outside of the community.

PANELLIST

Amrou Al-Kadhi

Pronouns: They / Them



[Website](#)

A British-Iraqi writer, drag performer and filmmaker. Their first book, UNICORN: The Memoir of a Muslim Drag Queen, is published with Harper Collins in the UK, and comes out with Harper Collins in the US next year. They are a screenwriter, and have written an episode for Apple's upcoming Little America series, as well for BBC America's hotly anticipated series The Watch, based on the Discworld novels by Sir Terry Pratchett. Their debut solo show, Glamrou: From Quran to Queen, premieres at the Soho Theatre next year.

PANELLIST

Jamie Windust

Pronouns: They / Them



[Website](#)

Jamie Windust is an Award-Winning Editor in Chief, Writer, Speaker and Model. As a non-binary person, they use their experiences, and the experiences of their community throughout their work. They've spoken and modelled with groups such as TEDxLondon, Gucci, the BBC, Sky News, Metro UK & Gay Times.

Gender Inclusivity

PANELLIST

Kate O'Donnell

Pronouns: She / Them



[Website](#)

Kate O'Donnell is a theatre maker, performer and the Artistic Director of Trans Creative, a Trans Arts company based in Manchester and curates their annual Trans Arts Festival, Trans Vegas. Kate campaigns for LGBTQ+ and Trans rights, has been the Creative Director and Host for Manchester Pride Festival's Candlelit Vigil since 2018, winner of Co-Op's Be Proud Special Achievement Award (2015), Brighton Fringe LGBTQ Award (2015) and LGBT Foundation's Hero Award.

PANELLIST

Sabah Choudrey

Pronouns: They / Them



[Website](#)

Sabah co-founded Trans Pride Brighton in 2013 and made The Rainbow List in 2015, celebrating 101 of the most influential LGBT people in Britain. Sabah has published 'Inclusivity: Supporting Black, Asian, Minority Ethnic (BAME) Trans People' and has worked with queer, trans and non-binary youth and charities for over five years. Since then, Sabah has been building a presence across UK and Europe, speaking at TEDx Brixton 2015, ILGA Europe 2016, IDAHOT Brussels 2017, and Malmö Pride 2017/18 about intersectionality, identity and inclusion.

Stop Bi Erasure

Our panel discusses the problems of Bi Erasure and Biphobia

HOST

Lev Alexander

Pronouns: He / Him



[Website](#)

Lev is the Head of Media and Communications at Bi Pride UK, and the Co-Founder and Creative Director of UNICORN Magazine.

PANELLIST

Jonathan Andrews

Pronouns: He / Him



[Website](#)

Jonathan is co-founder and co-chair of the London Bi Network, the UK's first (and so far, only) professional networking group for bi people. Jonathan is also a former board member of Stonewall, where he championed bi inclusion.

PANELLIST

Vaneet Mehta

Pronouns: He / Him



Vaneet Mehta is an Indian Bisexual man born and raised in Southall, West London. His day job is working as a Software Engineer, but outside of this he writes on various topics, including LGBTQ+, and volunteers within the community. He recently had his coming out story published in "The Bi-Ble Vol 2", featured in GMFA's Me.Him.Us campaign and is helping produce a documentary on QPOCs with Rainbow Films.

LGBTQ+ Health and Wellness

Discussion on the positive impacts of health and wellness in the LGBTQ+ community

HOST

Greg Thorpe

Pronouns: He / Him



[Website](#)

Greg Thorpe is the Project Manager for Superbia, the programme of arts and culture at Manchester Pride. He also works for Islington Mill, the independent artist community in Salford, he writes about art for the Fourdrinier online art journal, and is a curator and programmer.

PANELLIST

Dr. Neil Chowdhury

Pronouns: He / Him

Dr. Chowdhury has been a physician for 4 years in the North West and he is currently working in A&Es across Greater Manchester. He has been singing from a young age, performed on several West End stages, and has been one of the early adopters of The Sunday Boys, Manchester's singing sensation. He most recently spoke openly about his status at the 2019 Manchester Pride Vigil.

PANELLIST

Lou Engfield

Pronouns: She / Her



[Website](#)

Director of Pride Sports, England's LGBTQ+ sports development and inclusion organisation. Lou has been a leading voice on LGBTQ+ inclusion in sport & physical activity for over 14 years. She has been Campaign Director of Football v Homophobia since 2012 and in her spare time volunteers as Co-Chair of Pride House International.

Panel

Panel



Manchester Pride Limited

Manchester One, 53 Portland Street,
Manchester, M1 3LD
0161 831 7700
info@manchesterpride.com

manchesterpride.com

